

Linda A. Michler, Esquire

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EXECUTIVE PROFILE

Nationally Recognized Independent Arbitrator, Mediator, and former Special Assistant United States Attorney with more than three decades of legal experience and a proven track record of adjudicating more than 2,000 disputes. Specializes in high-stakes healthcare reimbursement, corporate finance, regulatory compliance, and complex commercial contracts. Leverages a dual background in law and the life sciences (Biology, Chemistry, Physics) to rapidly master data-driven evidence, technical regulatory frameworks, and intricate provider-payor structures. Widely recognized for absolute neutrality, active case management, and authoritative leadership on premier national ADR panels.

ALTERNATIVE DISPUTE RESOLUTION EXPERIENCE

Conducted over **2,000 arbitrations and mediations** serving as Chair, Panel Member, or Sole Arbitrator in high-value, technically complex, and multi-party disputes.

Complex Healthcare ADR Expertise

Extensive adjudication and mediation experience addressing systemic, high-value institutional healthcare disputes involving health systems, multi-specialty physician groups, insurers, managed care organizations, and third-party administrators.

- **Commercial & Corporate Healthcare:** Facilitates and adjudicates high-stakes healthcare joint ventures, physician employment contracts, and complex product liability claims within the medical and life sciences sectors.
- **Reimbursement & Payor-Provider Disputes:** Frequently selected to resolve complex provider-payor contracting, claims payment methodologies, and out-of-network pricing arrangements.
- **Regulatory & Statutory Mastery:** Deep expertise adjudicating complex federal compliance frameworks, including the No Surprises Act, Stark Law, Anti-Kickback Statute, and federal 340B statutory pricing and discount models.

Multifaceted Commercial & Corporate Finance

Decades of experience presiding over multi-party, high-exposure commercial matters ranging from corporate gridlock to large-scale infrastructure projects.

- **Corporate Finance & Banking:** Adjudicates sophisticated disputes involving shareholder actions, receiverships, creditor rights, consumer/commercial finance, deed recording fraud, and complex mortgage/secured transactions.

- **Commercial Contracts:** Resolves high-value breach of contract claims, international airport construction disputes, franchise agreements, and intellectual property/copyright infringement matters.

Employment Law Mediation & Adjudication

Provides an impartial, confidential approach to understanding both employee and employer perspectives in high-stakes corporate settings to identify systemic issues and trends.

- **Executive & Regulatory Matters:** Handles employment contract disputes, executive compensation negotiations, intellectual property protection, reductions in force, and compliance investigations involving regulatory frameworks.

PREMIER ADR PANEL MEMBERSHIPS & LEADERSHIP

Healthcare & Specialized National Panels

- **American Health Law Association (AHLA) Dispute Resolution Service:** Chair and Member of the Dispute Resolution Service Review Board; Panel Arbitrator and Mediator.
- **International Institute for Conflict Prevention & Resolution (CPR):** Panel of Distinguished Neutrals; Mass Employment Claims Panel; Banking and Financial Services Panel.
- **National Association of Distinguished Neutrals (NADN):** Invited Member.
- **National Medical Reviews, Inc.:** Roster Arbitrator.
- **FINRA:** Roster Arbitrator and Mediator.
- **American Arbitration Association (AAA):** Commercial Finance Panel, Commercial and Consumer Arbitration and Mediation Panels.

Court-Annexed Panels

- **U.S. District Court, Western District of Pennsylvania:** Certified Mediator, Arbitrator, and Early Neutral Evaluator.
- **North Carolina Dispute Resolution Commission:** Certified Panel Member, Superior Court.

WORK HISTORY

Owner & Managing Attorney | *Linda A. Michler (Alternative Dispute Resolution and Law Office)*
| 1997 – Present

- Manage a premium, nationwide ADR practice specialized in high-exposure corporate, financial, employment, and healthcare sectors.
- Maintain active, neutral case management to deliver legally precise, efficient, and well-managed proceedings.

Special Assistant U.S. Attorney / Assistant District Counsel | *U.S. Small Business Administration*
| 1991 – 1997

- Represented federal interests in complex commercial, regulatory, and financial compliance matters, establishing a deep baseline in federal statutory interpretation.

Associate Attorney | *Frank R. Fleming III PC* | 1988 – 1991

- Handled commercial litigation and transactional matters for corporate clients.

EDUCATION

- **Duquesne University School of Law** | Juris Doctor (JD), 1988
- **The University of Pittsburgh** | Bachelor of Science (BS) in Life Sciences (Biology, Chemistry, Physics with Psychology Minor), 1977

PROFESSIONAL LICENSES & BAR ADMISSIONS

- **Supreme Court of the United States**
- **U.S. Court of Appeals:** Third Circuit
- **U.S. District Courts:** Western, Eastern and Middle Districts of Pennsylvania, Eastern District of North Carolina
- **State Bar Admissions:** Pennsylvania (1988), New York (2012), North Carolina (2008 - inactive)

PROFESSIONAL ASSOCIATIONS

- **National & State Bars:** American Bar Association (former), New York Bar Association, Pennsylvania Bar Association, North Carolina Bar Association, Allegheny County Bar Association, Washington County Bar Association (former).
- **Insolvency & Restructuring:** American Bankruptcy Institute (former).

PROCEEDING MANAGEMENT & TECHNOLOGY

- **Modern Adjudication Delivery:** Expert in managing fully virtual, hybrid, and in-person arbitrations and mediations with strict adherence to scheduling orders.
- **Enterprise Platform Proficiency:** Fully equipped and accustomed to managing hearings via Zoom, Microsoft Teams, GoToMeeting, and Google Meet.

PUBLICATIONS & SPEAKING ENGAGEMENTS

Broad expertise in alternative dispute resolution and complex statutory frameworks has led to frequent invitations to serve as a presenter, faculty member, and program developer for elite institutions.

- **CLE Provider Presentations:** American Health Lawyers Association, American Bar Association, National Business Institute, Federal Bar Association (Western Pennsylvania Chapter), Pennsylvania Bar Association, Allegheny County Bar Association, Washington County Bar Association.
- **Academic Appointments & Advanced Training:** Instructor for Duquesne University, Robert Morris University, and the Community College of Allegheny County.
- *A full listing of specific publications, speaking engagements, and panel enrollments is available at <https://www.michlerlaw.com>. A sampling include:*
 - Michler, L (2026). Mediation - Upping Your Odds of Settling. Allegheny County Bar Association Bench Bar Conference, June, Speaker
 - Michler, L (2026). Resolving Healthcare Business Disputes. Allegheny County Bar Association, March, Speaker

- Michler, L & Murray, C. (Hosts). (2025, May 30). Issues related to Health Care Employment Arbitration [Audio podcast]. AHLA
- Michler, L (2025). Recognizing Ethical Issues And The Limits of Confidentiality. Allegheny County Bar Association, April, Moderator/Organizer
- Michler, L (2025). A Lawyer's Obligation When Advising An Organization About Conduct That May Create Legal Risks For The Organization's Constituents, The Journal of the ACBA Lawyer Journal, March 21, pg. 11.
- Michler, L (2024). Effective Mediations and Conciliations, Setting Yourself Up For Success. Allegheny County Bar Association, Alternative Dispute Resolution Committee, September, Moderator/Organizer
- Michler, L (2023). A Discussion on INTERNATIONAL ARBITRATION. American Bar Association, July, Moderator/Organizer
- Michler, L (2021). Short Tips and Tools in Arbitration. The Journal of the ACBA Lawyer Journal, July.
- Michler, L (2021). Drafting Arbitration Clauses. Arbitrate.com, Arbitration Tips-N-Tools (TNT)_Round 6, May.
- Michler, L (2021). Witness Examinations During Virtual Hearings. Arbitrate.com, Arbitration Tips-N-Tools (TNT)_Round 9, March.
- Michler, L. (2021). ADR Professionals as Both Mediators and Arbitrators in the Same Matter. The Journal of the ACBA Lawyer Journal, February.
- Michler, L (2021). Tips from an Arbitrator and Mediator, Getting Off to a Good Start - Strategic Planning. The Journal of the ACBA Lawyer Journal, January 15, pg. 8.

REPRESENTATIVE MATTERS AND CASE EXPERIENCE

I have conducted more than 2,000 arbitrations and mediations involving diverse areas of law across a wide spectrum of industries, ranging from single-party disputes to complex, multi-party representative matters.

Core Practice Areas & Industries Include:

- Acquisitions, Divestitures & Joint Ventures
- Breach of Contract & Commercial Insurance Disputes
- Breach of Fiduciary Duties & Fraud
- Business Ownership & Shareholder Disputes
- Commercial & Residential Construction (including Renovation)
- Employment Law & Restrictive Covenants
- Family Businesses & Professional Practices
- Property Management, Real Property & Commercial Leases
- Securities, Investments & Corporate Assets
- Technology, Intellectual Property & E-Commerce

Representative Sampling of Matters Include:

MULTIFACETED COMMERCIAL CONTRACT & FRANCHISE

- Franchise expiration dispute involving a national retail franchise. **(MEDIATOR)**

- Breach of e-discovery provider agreement with a biotechnology company. **(ARBITRATOR)**
- Breach of property management agreement. **(MEDIATOR)**
- Website ownership, software licensing, development, and implementation dispute. **(MEDIATOR)**
- Partnership claims dispute over commercial property ownership. **(MEDIATOR)**
- Multi-owner disputes involving shareholders, partners, members, and joint venturers. **(ARBITRATOR)**
- An international arbitration between a U.S. aircraft manufacturer and a supplier of parts **(ARBITRATOR)**
- Numerous franchisor-franchisee disputes across various industries. **(ARBITRATOR)**
- Numerous restrictive covenant and non-compete matters. **(ARBITRATOR)**
- Multi-party domestic arbitration involving claims of wrongful termination of an exclusive distribution agreement in the financial software industry **(ARBITRATOR)**
- Multiple breach of contract and matters where insurance companies are pivotal parties to the resolution of the dispute. **(ARBITRATOR/MEDIATOR)**
- Many multi-party representative cases involving security and investments. **(ARBITRATOR)**
- Commercial construction and renovation. **(MEDIATOR)**
- Several partnership ownership claims dispute over property ownership **(MEDIATOR)**

COMPLEX HEALTHCARE

- Long-term care provider sale and insurance company participation agreement dispute. **(ARBITRATOR)**
- Surgical practice dissolution and partnership dispute. **(ARBITRATOR)**
- Termination disputes between physicians and Physician groups. **(MEDIATOR)**
- Radiology practice and hospital system contract dispute. **(MEDIATOR)**
- Disputes between medical groups and Physician-Hospital Organizations (PHOs). **(ARBITRATOR)**
- Multiple physician joint venture and governance disputes. **(MEDIATOR)**
- Disputes arising from the purchase and valuation of private physician practices. **(ARBITRATOR & MEDIATOR)**
- Dispute between an emergency healthcare hospital system and a health insurer regarding alleged breaches of a Healthcare Services Agreement. **(ARBITRATOR & MEDIATOR)**
- Negotiated and documented the purchase of private physician practices. **(MEDIATOR)**
- Many healthcare disputes involving payors and providers, hospital staff privileges, physician recruitment, medical groups, physician joint ventures, hospital services vendors, hospital financing, and related healthcare issues. **(ARBITRATOR)**

INTRICATE TECHNOLOGY, INTELLECTUAL PROPERTY & E-COMMERCE

- Multiple software development and servicing agreement disputes. **(ARBITRATOR / MEDIATOR)**
- Dispute related to interpretation of a contract providing for sale of crypto currency and licensing in appropriate states to sell. **(ARBITRATOR)**

- Disputes between an internet/e-commerce web services company and national retailers. **(ARBITRATOR / MEDIATOR)**
- Breach of internet Terms of Use and misappropriation of customer funds between cryptocurrency businesses. **(ARBITRATOR / MEDIATOR)**
- Copyright infringement disputes involving music, video, film, and television copying among major industry associations (MPAA, RIAA) and commercial hospitality venues. **(ARBITRATOR / MEDIATOR)**
- Dispute between a software development firm and a corporate client arising out of a customized software contract and joint venture agreement. **(ARBITRATOR / MEDIATOR)**
- Several disputes involving misappropriation of corporate assets and trade secrets. **(MEDIATOR)**
- Disputes concerning enforcement of fees payable to ASCAP for music licensing to a bar/restaurant. **(MEDIATOR)**
- Disputes between Internet/E-Commerce web services company and retailers. **(MEDIATOR)**

EMPLOYMENT

- Executive employment disputes involving employment agreements, executive compensation, trade secrets, restrictive covenants, and fiduciary duties. **(MEDIATOR)**
- Employment discrimination, harassment, and wage-and-hour claims. **(MEDIATOR)**
- Dispute between a financial advisory firm and a withdrawing founding member over amounts to the departing member under the firm's Operating Agreement and compensation agreements **(ARBITRATOR)**
- Many multi-party representative cases involving employment issues. **(ARBITRATOR)**
- Termination disputes between doctor and physician groups. **(MEDIATOR)**